Government of Saskatchewan

Annual Report 1984-85

Saskatchewan Police Commission

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Government of Saskatchewan

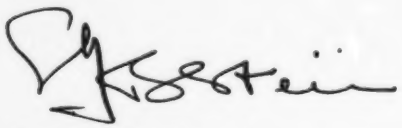
Annual Report 1984-85

Saskatchewan Police Commission

The Honourable J. Gary Lane, Q.C.
Minister of Justice and Attorney General,
Province of Saskatchewan,
Legislative Building,
Regina, Saskatchewan.

Dear Sir:

The undersigned, pursuant to Section 24 of The Police Act, has the honour to present the Saskatchewan Police Commission Annual Report for the period of April 1st, 1984 to March 31st, 1985.



Samuel Goldstein, Q.C.
Vice Chairman.

Saskatchewan Police Commission — Members

Tom C. Wakeling, Q.C.
Chairman

Samuel Goldstein, Q.C.
Vice Chairman

Gregory C. Brass,
Member

Saskatchewan Police Commission — Staff

Harry Jewdroy,
Executive Director.

Ted Andrew,
Investigator.

Selmer Johnson,
Director of Training.

Kent Brunskill
Assistant Director
of Training.

Table of Contents

Introduction	**Page**
Role of the Commission	6
Commission Membership	6
Administrative Staff	6
Accommodation	6
Organizational Chart	7
Police Services	
List of Cities, Towns and Villages Policed by Municipal Police	8
List of Cities, Towns and Villages Policed by Royal Canadian Mounted Police	8
Use of Firearms by Municipal Police	9
Use of Firearms by Royal Canadian Mounted Police (In Saskatchewan)	9
Major Crime Trends	10
Activities of the Commission	
Recognition of Former Members	11
Meetings	11
Visits	11
Crime Prevention	11
National Crime Prevention Week	13
Crime Stoppers Programs	14
Public Complaints	14
Ombudsman's Review of Complaints	14
Order Prohibiting Inquiry by Commission	14
National Advisory Committee on Preventive Policing	14
Prairie Chiefs of Police Conference	14
Canadian Association of Chiefs of Police (CACP)	14
Police Operational Research Committee (CACP)	15
Activities of the Commission	
Canadian Police College	15
Ninth Annual Symposium of Provincial Police Commissions	15
Commission Studies	15
Inspection of Police Filing Systems	15
The Police Act and Regulations	15
Public Inquiries and Appeals	15
Saskatchewan Police College	
Police Training	16
Recruit Training	16
Subjects	16
In-Service Training Courses and Seminars	18
Training Enrollment During Fiscal Year 1984-85	19

Introduction

Role of the Commission

The primary function of the Saskatchewan Police Commission as outlined in section 9 of The Police Act, chapter P-15, R.S.S. 1978 is to promote the preservation of peace and the prevention of crime, efficiency of police services and to improve police relationships with the communities in the province. Section 10 authorizes the Commission to make regulations on various matters that will upgrade police services generally through training and standardization. The Commission is also empowered by the Act to inquire into any matter relating to standard of policing and to inquire into the conduct of or the performance of duty by a member of a Municipal Police Force or a member of the Royal Canadian Mounted Police, and finally the Act empowers the Commission to hear and determine appeals against disciplinary penalties or dismissals imposed or ordered by Chiefs of Police, Boards of Police Commissioners and Councils.

Commission Membership

As of April 1st, 1984 the membership consisted of:

Mr. Tom C. Wakeling, Q.C. — Chairman
Mr. Samuel Goldstein, Q.C. — Vice Chairman
Mr. Gregory C. Brass — Member

During the year Mr. Gregory C. Brass moved to Alberta to take up employment and left the Commission in July 1984. In December the Chairman, Mr. Tom C. Wakeling, Q.C., was appointed to the Saskatchewan Court of Appeal. As of March 31st, 1985 no replacements have been named.

Administrative Staff

Commission Office
Harry K. Joudrey — Executive Director
T. E. (Ted) Andrew — Investigator
Marlene Skaalrud — Clerk Steno III

At the end of September 1984 the Executive Director, Mr. Harry K. Joudrey, retired and moved to British Columbia. On October 1st, 1984 Mr. Robert J. (Bob) Mills, a retired Royal Canadian Mounted Police Assistant Commissioner was appointed Executive Director.

Police College
Selmer B. Johnson — Director of Training
Kent Brunskill — Assistant Director
Pat Olson — Clerk Steno II (Contractual)
Colette Grundy — Clerk Steno I (Contractual)
Lecturers and Instructors (Contractual)

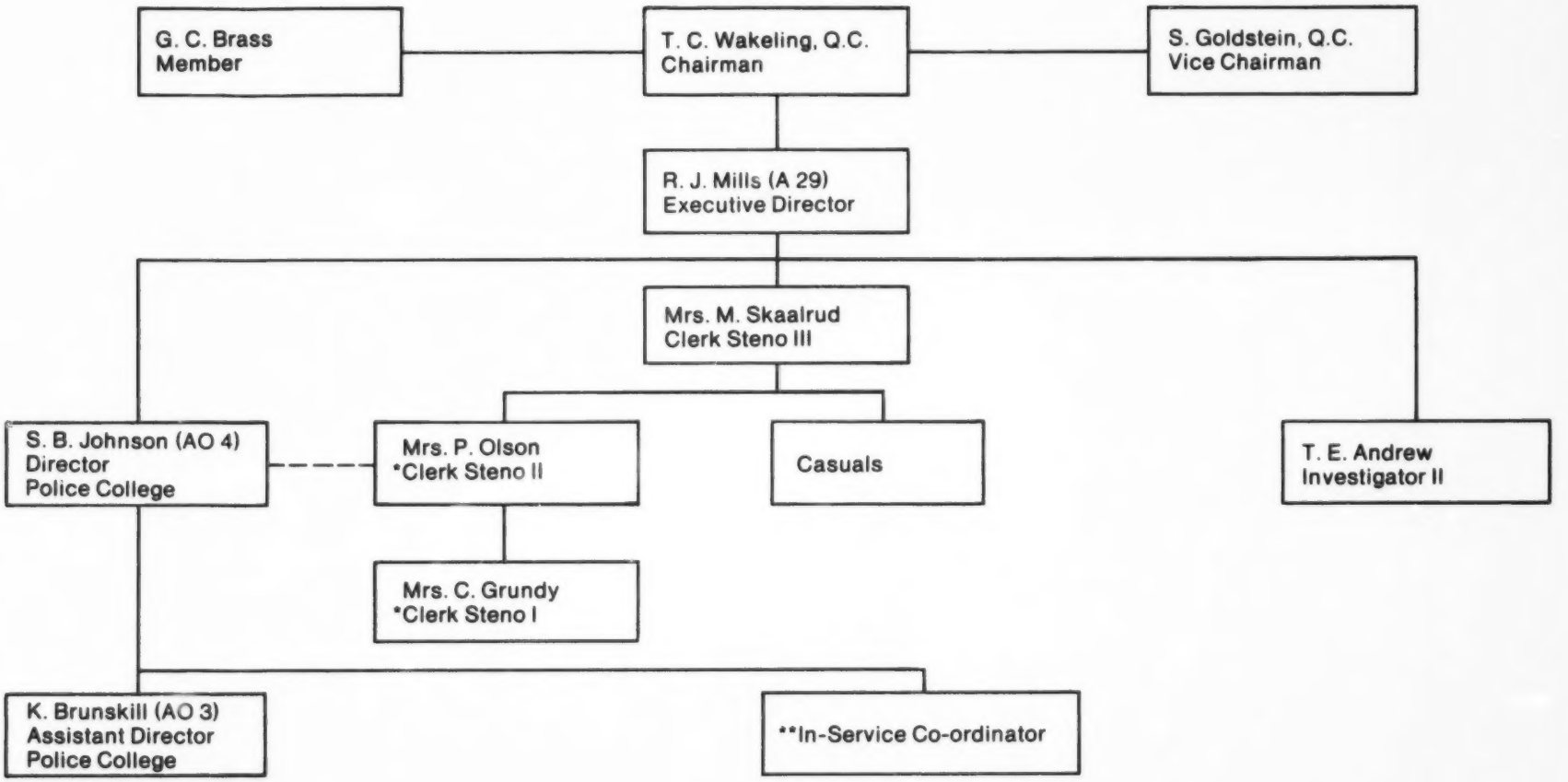
Accommodation

Commission Office
6th Floor, Humford House
1855 Victoria Avenue
Regina, Saskatchewan S4P 3V5
Telephone: (306) 787-6518

Police College
University of Regina
Room 435
Administration-Humanities Building
Regina, Saskatchewan S4S 0A2
Telephone: (306) 584-7171

Saskatchewan Police Commission

Organizational Chart



*Contractual

**Seconded

Police Services

Municipal Police Forces operating within the scope of The Police Act as of March 31, 1985.

Cities

	Establishment	Population	Police Ratio Population
Regina	342	162,984	1/477
Saskatoon	323	154,210	1/477
Prince Albert	56	31,380	1/560
Moose Jaw	62	33,941	1/547
Estevan	18	9,174	1/510
Weyburn	17	9,523	1/560

Towns and Villages

	Establishment	Population	Police Ratio Population
Churchbridge	2	972	1/486
Cudworth	1	947	
Dalmeny	1	1,064	
Luseland	1	704	
Macklin	1	976	
Martensville	3	1,966	1/655
Midale	1	564	
Stoughton	1	716	
Watson	1	901	
Yellow Grass	1	477	

Rural Municipalities

	Establishment	Population	Police Ratio Population
Corman Park	5	6,357	1/1,271

All other cities, towns and villages in the province with a population over 500 are policed by contract with the Royal Canadian Mounted Police.

Royal Canadian Mounted Police Municipal Contracts

Place	Police Personnel	Place	Police Personnel
Assiniboia	3	Battleford	5
Biggar	4	Canora	3
Creighton	3	Esterhazy	4
Eston	2	Fort Qu'Appelle	4
Gravelbourg	2	Hudson Bay	5
Humboldt	5	Indian Head	2
Kamsack	6	Kindersley	6
Lanigan	2	La Ronge	5
Lloydminster	23	Maple Creek	4
Meadow Lake	9	Melfort	7
Melville	7	Moosomin	3
Nipawin	7	North Battleford	24
Outlook	2	Radville	1
Rosetown	3	Shaunavon	3
Swift Current	20	Tisdale	4
Unity	3	Wadena	2
Warman	3	Watrous	2
Wilkie	2	Wynyard	3
Yorkton	21		

Royal Canadian Mounted Police Extended Policing
(Provincial Contracts)

Place	Police Personnel	Place	Police Personnel
Allan	¾	Arcola	½
Asquith	½	Balcarres	1
Balgonie	1	Bengough	½
Bienfait	1	Big River	1½
Birch Hills	1	Blaine Lake	½
Broadview	2	Bruno	¾
Burstall	½	Cabri	¾
Carlyle	3	Carnduff	1
Carrot River	1½	Central Butte	½
Choiceland	½	Colonsay	½
Coronach	1	Craik	½
Cupar	1	Cut Knife	1
Davidson	1½	Delisle	1
Duck Lake	1	Dundurn	½
Eastend	1	Eatonia	½
Elrose	½	Foam Lake	1½
Frontier	½	Grenfell	1½
Gull Lake	1	Hafford	½
Hague	½	Herbert	1
Imperial	½	Ituna	1
Kelvington	1	Kerrobert	1½
Kinistino	2	Kipling	1
Kyle	½	Lafleche	½
Lampman	¾	Langenburg	1½
Langham	1	Lashburn	¾
Leader	1	Leroy	½
Lumsden	1	Maidstone	1½
Milestone	½	Montmartre	½
Mossbank	½	Naicam	½
Nokomis	½	Norquay	1
Osler	½	Oxbow	1½
Pilot Butte	1½	Ponteix	¾
Porcupine Plain	1	Preeceville	1
Qu'Appelle	½	Quill Lake	½
Raymore	½	Redvers	1
Regina Beach	¾	Rocanville	1
Rockglen	½	Rose Valley	1
Rosthern	2	Saltcoats	½
Shellbrook	1½	Southey	1
Spiritwood	1	Springside	½
Star City	¾	Strasbourg	¾
Sturgis	1	St. Walburg	1
Turtleford	½	Wakaw	1
Waldheim	½	Wawota	½
White City	½	Whitewood	1¼
Wolseley	1		

Use of Firearms by Municipal Police During Course of Duty Calendar Year — 1984

Regina
— Police officers investigating a complaint of an individual firing a shotgun randomly in a shopping centre parking lot at 10:00 p.m. Suspect refused after several requests, to drop the weapon and started to advance on them; obviously about to shoot. One policeman fired two shots at the suspect, with his service revolver killing the suspect.

Saskatoon
— Suspect attempting to escape from the scene of a breaking and entering. Warning shot from service revolver, fired into ground, suspect arrested. No injuries.

Prince Albert
— Suspect in high speed chase, refused to stop. One shot fired at vehicle with service revolver. No injuries.

Use of Firearms by Royal Canadian Mounted Police During Course of Duty Calendar Year — 1984

Swift Current City Detachment
— One suspect attempting to escape from the scene of a breaking and entering refused to stop. Shot fired into air in an attempt to get suspect to surrender. No injuries.

Southey Detachment
— Suspects invoived in various criminal offences, rammed a police vehicle in an attempt to escape arrest. Suspects then drove at a member on foot who fired two shots from service revolver at front tire. Suspects stopped and arrested. No injuries.

Biggar Detachment
— Member attempting to arrest a dangerous driver, rammed more than once by suspect. One shot fired from service revolver into tire of offending vehicle. Suspect arrested.

Nipawin Detachment
— One suspect, in attempting to escape from the scene of a breaking and entering ran at a member with an iron bar. One warning shot fired from service revolver. Suspect arrested. No injuries.

Regina Detachment
— Member attempting to apprehend suspect running from the scene of a breaking and entering and being unlawfully at large, fired one warning shot from service revolver. No injuries.

Battlefords Detachment
— A member while investigating a breaking and entering was struck on head with metal bar. One shot was fired at the suspect, wounding him. Suspect arrested.

Bengough Detachment
— One member being harassed by a group of persons. One shot from service revolver into the air to disperse the crowd. No injuries.

Imperial Detachment
— Members attempting to arrest a suspect in a dangerous driving and impaired driving offence after a lengthy chase, fired two warning shots in the air to stop suspect fleeing on foot. Suspect arrested. No injuries.

Major Crime Trends

Criminal Offences	Regina			Saskatoon			Prince Albert			Moose Jaw			Estevan			Weyburn			RCMP			Other		
	1983	1984	%	1983	1984	%	1983	1984	%	1983	1984	%	1983	1984	%	1983	1984	%	1983	1984	%	1983	1984	%
Murder	9	8	−11	5	3	−40	0	0	N/C	0	0	N/C	0	0	N/C	0	0	N/C	18	17	−6	0	0	N/C
Attempted Murder	26	26	N/C	15	21	+40	0	2	+200	1	4	+300	0	0	N/C	1	0	−100	27	13	−52	0	0	N/C
Manslaughter	0	0	N/C	0	0	N/C	0	0	N/C	0	0	N/C	0	0	N/C	0	0	N/C	2	0	−200	0	0	N/C
Aggravated Assault*		99			3			7			2			0			0			3475			0	
Assaulting a Peace Officer**		35			49			21			10			1			5			154			1	
Sexual Assaults	162	108	−33	96	96	N/C	15	27	+80	177	17	−90	10	7	−30	3	19	+533	278	280	+1	5	8	+60
All Other Assaults*		810			1200			185			181				29		60			139			28	
Robbery	165	295	+79	136	211	+55	33	31	−6	6	4	−33	0	0	N/C	1	4	+300	92	98	+7	1	0	−100
Break and Enter	4013	4456	+11	3103	3765	+21	554	733	+32	471	434	−8	32	71	+122	41	63	+54	7206	7339	+2	81	86	+6
Theft Over $200	3920	4300	+10	3355	3878	+16	792	745	−6	389	425	+9	57	55	−4	40	47	+18	4346	4191	−4	51	78	+53
Theft Under $200	6092	6586	+8	6075	6705	+10	1413	1486	+5	1403	1151	−18	160	245	+53	190	225	+18	9367	8908	−5	76	106	+39
Theft of Auto	863	824	−5	848	966	+14	164	135	−18	90	46	−49	12	19	+58	13	9	−31	1729	1668	−4	10	17	+70
Possession of Property Obtained by Crime	203	294	+45	483	564	+17	104	123	+18	44	29	−34	9	9	N/C	2	2	N/C	538	618	+15	11	4	−64
Fraud	1805	2176	+21	1898	2182	+15	273	329	+21	391	344	−12	101	161	+59	49	112	+129	3308	3548	+7	74	85	+15
Prostitution	5	2	−60	2	3	+50	0	0	N/C	1	0	−100	0	0	N/C	0	0	N/C	6	2	−67	0	0	N/C
Gaming and Betting	3	3	N/C	3	1	−67	0	0	N/C	1	0	−100	0	0	N/C	0	0	N/C	41	15	−63	0	0	N/C
Offensive Weapons	159	159	N/C	158	168	+6	33	24	−27	19	18	−5	5	6	+20	3	2	−33	586	518	−12	2	4	+100
Driving While Impaired or Over .08	855	664	−22	946	853	−10	459	308	−33	131	215	+64	160	191	+19	88	72	−18	7909	7591	−4	86	61	−29
Refuse Breath Sample	192	158	−18	132	130	−2	44	27	−39	42	45	+7	16	11	−31	7	17	+143	950	762	−20	6	3	−50
Other Offences:																								
Food and Drug Act**		9			33			4			0			3			1			117			0	
Narcotic Control Act**		165			276			114			63			49			11			2099			8	
Provincial Statutes:																								
Liquor Act	2636	2279	−20	626	611	−2	1095	1648	+51	486	584	+20	410	367	−10	290	348	+20	32962	30479	−8	783	529	−32
Liquor Licensing Act and Regulations	35	0	−35	84	146	+74	46	40	−13	4	0	−400	7	8	+14	27	37	+37	0	0	N/C	4	8	+100
Vehicles Act	9186	6471	−30	11265	10878	−3	2577	2716	+5	997	1523	+53	721	743	+3	715	781	+9	91540	88839	−3	1717	1570	−9
Fatal Motor Vehicle Accidents	13	11	−15	12	12	N/C	3	3	N/C	1	0	−100	0	1	+100	1	0	−100	163	172	+6	-	2	+200

* Recovered Under Different Classification in 1983

** Not Requested in 1983

Activities of the Commission

Recognition of Former Members

Three individuals appointed in 1975 deserve recognition. Mr. Tom C. Wakeling, Q.C., the original Chairman, was appointed to the Saskatchewan Court of Appeal in December 1984. Mr. Harry K. Joudrey, the original Executive Director, retired at the end of September 1984 and moved to British Columbia. Superintendent Dave Giljam of the Regina Police Service was the original Director of Training. He retired during the year and continues to reside in Regina.

These three gentlemen made a major contribution to the Commission and the police community in the province and their efforts have not gone unnoticed, especially by those following in their footsteps.

Meetings

Commission members held four meetings during the year to conduct internal business. Two Training Committee meetings were held to review in detail recruit and in-service training. The training meetings put emphasis on re-examining our priorities, decentralizing of training, and interactive computerized video training.

On November 15, 1984 the Commission hosted a meeting with the Minister of Justice, the Deputy Minister, Department officials, Boards of Police Commissioners, Chiefs of Police and senior Royal Canadian Mounted Police officers. The purpose of the meeting was to deal with law enforcement matters within the province.

On November 16, 1984 the Commission met with the executive of the Saskatchewan Federation of Police Officers and representatives of the various police associations.

Visits

During the past year the Executive Director visited all Municipal Police Forces in the province, and some forces were visited on more than one occasion. The purpose of the visits is to promote a better understanding of the role of the Commission and to deal with issues that arise relating to the police service, The Police Act or Regulations.

Crime Prevention

The Commission office continues to provide a co-ordinating service for the various crime prevention programs. Meetings were held with the co-ordinators on April 25, 1984 at Saskatoon and October 24, 1984 at Moose Jaw.

Crime Prevention Co-ordinators in the province are:

Regina — Sergeant Dave Bagwell
(Replacing Sergeant Bob Horning)
Saskatoon — Sergeant Rusty Chartier
(Replacing
Sergeant Bob Speidel)
Prince Albert — Inspector Peter Piecowye
Moose Jaw — Constable Russ Becker
Estevan — Deputy Chief Bob Campbell
Weyburn — Constable Rick Murray
RCMP — Sergeant Murray Carpenter

All Municipal Police Forces are involved in crime prevention and community relations activities to a certain degree, depending on the size of the force and the availability of manpower and other resources. The various programs are outlined hereunder:

- Auto Theft Prevention
- Anti-Shoplifting
- Apartment Security
- Alcohol Awareness
- Block Parent Program
- Business Security
- Bike Safety and Rodeo
- Bank Alarm and Security
- Bomb Threats
- Child Abuse Prevention
- Crime Prevention Through Environmental Design
- Crime Prevention Week Programs
- Crime Stoppers
- Drug/Alcohol Abuse
- Driver Education Program
- Defensive Driving Program
- Driving While Impaired Program
- Double Doctoring
- Fraud Alert and Protection
- Firearm Safety
- Gun Safety
- Home Safety and Security
- Hunter Safety
- Halloween Safety
- Ident - A - Bike
- Karate Instruction
- Lady Beware
- Lane Numbering
- Neighbourhood Watch
- Operation Identification
- Operation Provident
- Pharmacy Security Program
- P.L.A.Y. (Police, Law and Youth)
- Police Station Tours
- Police Week Displays
- Police Beat
- Rape Alert
- Robbery Alert (Banks and Business)
- Ride Along

- Red Alert
- School Resource Officer and School Liaison
- Senior Power and Protection
- Safe Graduation
- School Safety Program and Patrol
- Shoplifting Alert and Prevention
- Student Observer/Ride Along
- Traffic Safety
- Vial of Life
- Victim of Crime Services
- Woman Alone
- Youth Rifle Club

The Royal Canadian Mounted Police crime prevention programs in this province are as follows:

- Alcohol Abuse
- Alert and Breathalyzer
- Auto Theft
- Babysitters Program
- Bicycle Safety and Rodeo
- Block Parent
- Business Security
- Career (RCMP)
- Car Rally
- Child Abuse
- Coaching
- Crime Prevention Week
- Drinking and Driving
- Drive Without Impairment
- Drug Enforcement and Abuse
- Duties of a Policeman
- Firearm Safety
- First Aid
- General Trophy/Award Presentation
- Gun Control Laws
- Halloween Safety
- History of the Force
- Home Security
- Indian Athlete Trophy
- Junior Achievement Program
- Lady Beware Program (Sexual Assault)
- Lions Club War on Drugs
- Mock Crime Trial
- Motorcycle Safety
- Neighbourhood Watch
- Office Visits
- Operation Identification
- Operation Provident
- Parades
- Pedestrian Safety
- Police Service Dogs
- Police Week
- Perfect School Attendance Award
- RCMP S/Cst. Program
- Remembrance Day Parades
- Ride Along Program — Work Experience
- Robbery Prevention
- Ronald McDonald House
- Rural Crime Watch
- Safe Grad Presentations
- Senior Power
- School Safety Patrol
- School Bus Safety
- Ski Watch
- Snowmobile Safety
- Traffic Safety
- Treaty Days Ceremony
- Winter Survival
- Young Offenders Act
- Youth and the Law

The Department of Justice produced a pamphlet "Stop Crime At Your Door" with information, hints and advice to seniors on ways to protect themselves from unscrupulous operators. The pamphlet was highlighted by a message from the Minister, The Honourable J. Gary Lane, Q.C.

Partners in Preventing Crime

National Crime Prevention Week

The Federal Solicitor General declared the week of November 4th to 10th, 1984 as National Crime Prevention Week, with the theme "Partners in Preventing Crime".

On November 5th, 1984 our Minister of Justice, The Honourable J. Gary Lane, Q.C., hosted an awards luncheon to give recognition to organizations and individuals throughout the province who had made a significant contribution to crime prevention. Eleven (11) suitable framed certificiates were presented to the following:

- Mr. Wayne Lowe
- Rural Municipality of Touchwood (Punnichy)
- Melfort Lions Club
- Swift Current Kiwanis Club
- Regina Leader-Post
- Keith Critchley
- Brevoort Park Community Association
- Weyburn and District Lions
- Early Bird Lions Club (Moose Jaw)
- Grosvenor Park School (Saskatoon)
- Prince Albert Cosmopolitan Club

The Honourable J. Gary Lane, Q.C. presenting a Crime Prevention Award to Audrey MacKenzie and Deborah Penner, representing the Brevoort Park Community Association.

Mr. Chris Nuttall, Assistant Deputy Solicitor General of Ottawa addressing the Crime Prevention Awards Luncheon.

Mr. Chris Nuttall, Assistant Deputy Solicitor General from Ottawa attended this luncheon and awarded five crime prevention plaques on behalf of the Solicitor General of Canada. Recipients were: Mr. Wayne Lowe, Swift Current Kiwanis Club, Early Bird Lions Club (Moose Jaw), Grosvenor Park School (Saskatoon), and Prince Albert Cosmopolitan Club.

Crime Stoppers Programs

The Cities of Regina and Moose Jaw have active Crime Stoppers Programs in place, and in January 1985 at the end of the first year's operation the programs were evaluated. The results were positive in the areas of business support, public participation, calls received, information obtained without financial consideration, successful prosecutions, and property recovered. The payout ratio to successful cases was impressively low. The committees and the police in both cities concluded that the programs are worthwhile and will continue.

The City of Prince Albert implemented a Crime Stoppers Program on April 30th, 1984, and the City of Saskatoon is also interested in proceeding in this area in the near future.

Public Complaints

During the calendar year 1984 the following complaints were received at the Commission office from the public against Municipal Police personnel and members of the Royal Canadian Mounted Police (RCMP):

Municipal Police	RCMP
1983-40	1983-5
1984-31	1984-5

Of the 31 complaints received at the Commission office during 1984 against Municipal Police personnel all were investigated by the Commission Investigator, Mr. Ted Andrew.

Disposition of complaints investigated by the Commission in 1984 involving Municipal Police Forces is as follows:

Substantiated	5
Unsubstantiated	6
Unfounded	13
Abandoned	4
Resolved Informally	3

Ombudsman's Review of Complaints

The Ombudsman reviewed one of our complaint investigations during 1984 and concurred with the Commission's findings.

Order Prohibiting Inquiry by Commission

On July 9th, 1984 Chief Vern New of the Regina Police Service requested a Commission inquiry "into matters of conflict and dispute between the Chief of Police and the Board of Police Commissioners for the City of Regina. The basis for this request concerns the inappropriate exercise of authority by certain members of the Board of Police Commissioners which has been, and continues to be, seriously damaging to the administrative environment and general good management and discipline of the Regina Police Service".

On September 11th, 1984 the Saskatchewan Police Commission agreed to proceed with an inquiry, in response to Chief New's request. On October 5th, 1984 the Regina City Policemen's Association applied to the Court of Queens Bench for an Order of Prohibition to block the inquiry. On January 2nd, 1985 Justice Wright granted the Order of Prohibition. Part of the rationale for granting the order related to the Commission's authority to inquire into matters that relate to "standards of law enforcement", in that the matter at issue did not effect such standards.

National Advisory Committee on Preventive Policing

During the past year the Executive Director represented all Provincial Police Commissions on the Solicitor General's National Advisory Committee on Preventive Police. Meetings were held on June 22nd and September 13th and 14th, 1984. In future this function will be carried out by a representative of the New Brunswick Police Commission.

Prairie Chiefs of Police Conference

This Conference was held at Brandon, Manitoba, on June 6th, 7th, and 8th, 1984. The Commission was represented by Mr. Ted Andrew.

Canadian Association of Chiefs of Police

The Executive Director attended the Seventy-Ninth Annual Conference held at Niagara Falls during August 26th to 31st, 1984, and participated on committees as an associate member. The Eightieth Canadian Association of Chiefs of Police Conference will be held at Saint John, New Brunswick during August 1985.

Police Operational Research Committee

The Executive Director continued to act as an advisor for the Province of Saskatchewan and attended two meetings of this Committee of the Canadian Association of Chiefs of Police. It is a very good opportunity to address the needs of the police community of our province, as well as to gain firsthand knowledge of initiatives across the nation. The Executive Director also participated as Vice-Chairman of the Canadian Association of Chiefs of Police, Arson Committee.

Canadian Police College

This College has an Advisory Committee with all provinces represented — our Executive Director is Saskatchewan's representative. A meeting was attended on April 4th, 1984, and travelling expenses were paid by the College. The Commission assists in allocation of course space to police departments and co-ordinates requests for attendance at courses. During 1984 candidates attended Canadian Police College courses as follows:

Police Force	No. of Candidates
Regina	16
Saskatoon	18
Moose Jaw	10
Prince Albert	4
Weyburn	2

Ninth Annual Symposium of Provincial Police Commissions

Chairman Tom C. Wakeling and the Commission hosted this symposium in Regina from September 23rd to September 26th, 1984.

A busy and meaningful calendar of events was held. In addition to the usual reports and business there were panels and presentations on the following: Police Dogs; Police Employee Assistance Programs; Revolvers and Ammunition; Complaints Against the Police; Human Rights Legislation; etc.

The symposium was well attended and our Commission had the active support of His Honour Lieutenant Governor and Mrs. Fred W. Johnson; our Minister The Honourable J. Gary Lane, Q.C.; Regina Police Service, Saskatoon City Police; The Royal Canadian Mounted Police Crime Detection Laboratory and Innisfail Training Kennels.

The 1985 Symposium will be held in Fredericton, New Brunswick from September 22nd to 25th.

Commission Studies

The Revolver and Ammunition Committee continued to gather material relating to police ammunition and revolvers used by other Departments across Canada.

The Commission instituted a special study of our Training Regulations, dealing with such issues as decentralization of training and computerized inter-active video training.

Inspection of Police Filing Systems

During the year an inspection of Municipal Police filing systems was carried out by Constable Hargarten of the Saskatoon Police Department. The Commission appreciates this service by Constable Hargarten and thanks Chief Penkala for this assistance.

The Police Act and Regulations

The Saskatchewan Human Rights Commission reviewed our Recruiting Regulations and ruled that the Application for Police Employment and the Personal History Form required amending with respect to the demand for details of date of birth and marital status, as well as the early requirement for a medical examination prior to an offer of employment. The necessary changes in forms and procedure have taken place.

Public Inquiries and Appeals

There were no public inquiries during the year.

Two appeals have been initiated, one from the termination of services under Section 36 of The Police Act, and the other from an official Written Warning under the Discipline Regulations.

Both appeals are pending a hearing "de novo" by the Saskatchewan Police Commission.

Saskatchewan Police College

Police Training

The Saskatchewan Police College, under the direction of Selmer B. Johnson, Director, has the mandate and responsibility for the training of all Municipal Police Officers in the Province.

The objective of the Saskatchewan Police College is to provide training for all levels of police personnel, from recruit to senior management to ensure that all Municipal Police Officers in the province have the depth of understanding, proper attitude and the skills necessary to perform their duties in the most effective and efficient manner possible.

Located at the University of Regina, the Saskatchewan Police College provides an excellent opportunity for police personnel to mix freely with other students and faculty which should have a very beneficial long-term effect.

Courses are now offered on a semi-annual basis for Recruits, Junior Constables, Senior Constables, Effective Presentations and on an annual basis for Arson Investigation and Introduction to Management. Other courses and seminars are also provided as required. This year, in addition to regular courses, two Drug Investigation Courses were held and two Child Abuse Seminars.

Interactive Video Training was started in 1984. The Saskatchewan Police College has the responsibility for the research and development of the productions, as well as distributions, and will be working in cooperation with the major police departments. Initially, two productions were developed for use by departments and questions included with several short video productions for use with the Interactive Video Training in the Recruit Training Program. Financial restraint and budgetary cutbacks forced a halt to the production of materials for Interactive Video Training, however, we see this training as a very viable, efficient and effective means of providing training to all municipal police personnel in the province.

Recruit Training

The training of recruits involves sixteen weeks of training at the Police College, followed by three months of practical training when they work with Constables selected as trainers.

Recruit Class No. 20 with an enrollment of 14 Municipal Police Officers from Saskatoon, Prince Albert, Weyburn and Churchbridge commenced August 27, 1984 and concluded December 14, 1984.

Subjects

Instruction in the Recruit Training Program predominantly involves classroom instruction, along with practical training exercises and physical fitness. Subjects taught are as follows:

– Criminal Law	53 hours
– Psychology	26 hours
– Criminal Justice	31 hours
– Communication Skills	27 hours
– Police Procedures and Techniques	146 hours
– Provincial Statutes	16 hours
– Federal Statutes	10 hours
– Practical Training	252 hours
– Miscellaneous	68 hours

Saskatchewan Police College Recruit Training Class No. 20
(August 27th to December 14th, 1984)

Left to Right

1st Row: Trever D. Hughes, Keith W. Briant, David S. Grant, S./Sgt. Kent Brunskill, Farley B. Maddaford, Douglas E. Marianchuk, D. Kenneth Laliberte

2nd Row: Barry R. Ledoux, Patrick J. Nieman, David R. Hudson, Kim H. J. Fehr, Sean P. Taylor, David W. Townsend, Daniel R. Hatchen, David L. Haye

In-Service Training

The following courses in this category were held during the year:

Operational Investigators

This course is for constables with three to six years service. Course Number 1 was held from October 15th to 26th, 1984 and Course Number 2 was held from January 14th to 25th, 1985. Twenty-one (21) candidates attended each course and Mr. Orville Nichols acted as Course Co-ordinator.

Operational Officers Development

Course Number 12 was held during November 19th to 30th, 1984. Sixteen (16) candidates attended, with Mr. Orville Nichols as Course Co-ordinator.

Senior Constables Development

Course Number 13 was held during February 4th to 15th, 1985. Twenty-two (22) candidates attended and Sergeant Bob Bell of Moose Jaw Police Force was the Co-ordinator.

Introduction to Management

Course Number 10 was held during November 5th to 9th, 1984. Fifteen (15) candidates attended and Mr. Orville Nichols was co-ordinator.

Effective Presentations

Course Number 8 was held during September 17th to 21st, 1984. Fifteen (15) candidates attended and Co-ordinators were Staff Sergeant Kent Brunskill and Sergeant Jerry Engel of the Regina Police Service.

Course Number 9 was held from March 14th to 18th, 1985. Sixteen (16) candidates attended this course.

Arson Investigation Course

Course Number 6 was held during the week of May 14th to 18th, 1984 at the College, with twenty-seven (27) candidates. The course was made up of police officers, members of fire departments, Department of Labour, insurance adjusters, Insurance Crime Prevention Bureaux, and a Canadian Pacific Rail investigator.

Co-ordinators were Staff Sergeant Kent Brunskill of the College and Constable Steve Broda of the Regina Police Service.

As in previous courses, very valuable assistance was provided by Danny Lemieux, Manager of the Western Division of the Insurance Crime Prevention Bureaux of Canada who not only assisted in the planning of this course, but acted as the major lecturer.

We wish to thank Murray Fisher, Provincial Fire Commissioner; Robert Gawley, Deputy Provincial Fire Commissioner and Bob Lumbard, Insurance Crime Prevention Bureaux of Canada, Regina Division, who worked closely with us during the planning and presentation of this course. We also wish to extend our thanks to Chief L. Yanko and Firefighters of the Regina Fire Department who assisted in the Control Burn Exercise.

Sex Crimes Investigation Seminars

Seminar Number 1 was held in Saskatoon on September 24th and 25th, 1984. Seminar Number 2 was held in Regina on September 27th and 28th, 1984. Candidates attended from the various police forces and from officials involved with Transition Houses, Assault and Crisis Centres, Parole, Corrections, and Psychiatric Centres. A total of eighty-five (85) candidates attended each of the seminars.

Child Abuse Seminars

Seminars were held at Saskatoon on February 19th and 20th, 1985, with fifty-two (52) candidates in attendance. On February 26th and 27th, 1985 a second seminar was held in Regina at the College with thirty-one (31) candidates attending.

Considerable interest was shown in both the Sex Crimes Seminars as well as the Child Abuse Seminars, and they were well received and attended.

Drug Investigation Courses

Two courses were held — March 7th and 8th, 1985 at the College in Regina with twenty-three (23) candidates, and a second during March 13th and 14th, 1985 at Saskatoon, with twenty-four (24) candidates in attendance.

Selection Interviewing Seminar

This was held in conjunction with the Department of Extension on March 27th, 28th and 29th, 1985 with an enrollment of eight (8) candidates from Moose Jaw, Estevan, Saskatoon and Regina.

Crime Detection Laboratory Seminar

This was held through the co-operation of the Officer in Charge of the Crime Detection Laboratory, Royal Canadian Mounted Police was held by laboratory staff in Regina on March 27th and 28th, 1985 and in Saskatoon on April 2nd and 3rd, 1985 for Municipal Police and personnel providing an up-to-date first-hand knowledge of the many services that the Laboratory can provide to the operational policeman.

Training Enrollment During Fiscal Year 1984-85

Recruits	14
In-Service Courses	
Operational Investigators Course No. 10	21
Operational Investigators Course No. 11	21
Operational Officers Development Course No. 12	16
Senior Constables Development Course No. 13	22
Introduction to Management Course No. 10	15
Effective Presentations Course No. 8	15
Effective Presentations Course No. 9	16
Arson Investigation Course No. 6	27
Sex Crimes Investigation Seminar No. 1	85
Sex Crimes Investigation Seminar No. 2	85
Drug Investigation Courses No. 1 and 2	47
Child Abuse Seminars No. 1 and 2	83
Selection Interviewing Seminar	8
Crime Detection Laboratory Seminar	73
Total	548

The Director and staff of the Saskatchewan Police College wish to thank those individuals, agencies and departments who participated and assisted with the training programs throughout the year.